

Certificate of Successful Completion is presented to

Steven Strauser

for

Mastering Cross-Generational Communications

Date of Completion

July 27, 2021

Credits

100



INSTITUTE OF CERTIFIED
FRANCHISE EXECUTIVES

James Mowery, CFE

A handwritten signature in black ink that reads "James Mowery".

This certificate was automatically generated using the Inquisiq EX Learning Management System.