

Certificate of Successful Completion
is presented to
Steven Strauser
for
Reduce Stress Through Effective Conflict Resolution

Date of Completion

July 27, 2021



INSTITUTE OF CERTIFIED
FRANCHISE EXECUTIVES

Credits

100

James Mowery, CFE

A handwritten signature in black ink that reads "James Mowery".

This certificate was automatically generated using the Inquisiq EX Learning Management System.